



# north devon arts

building the arts in north devon

## **Equal Opportunity Statement**

December 2008

North Devon Arts (NDA) actively encourages and supports people of all ages, backgrounds and abilities to develop and prove their interest and skills.

NDA is an open membership group, where no discrimination or selection is made, regardless of age, race, background, disability or skill.

It is NDA's objective to provide equal opportunities to all its members. All aspects of management practices will be conducted without regard to race, colour, religion, sex, sexual orientation, age, national origin, disability, or political affiliation (*except where a bona fide occupational qualification regarding a particular position applies*) and unless any of these activities are contrary to the policies and the ethos of the group.

*If members feel they have been unfairly discriminated against whilst taking part in any NDA activities, they should contact any member of the NDA committee immediately. Or contact: [chair@northdevonarts.co.uk](mailto:chair@northdevonarts.co.uk)*

## **Informal Advice & Help for NDA Members**

*If members are in disagreement with;*

- a. *fellow member/s*
- b. *a gallery owner*
- c. *other projects directly or indirectly involving them and the NDA*

*Members should contact the NDA committee immediately. The committee is available to members to offer support, advice and mediation on behalf of its membership, or to assist negotiation or arbitration between the disgruntled parties, or to point to a relevant professional adviser.*

*Please contact: [chair@northdevonarts.co.uk](mailto:chair@northdevonarts.co.uk)*