Equal Opportunity Statement - August 2024

North Devon Arts (NDA) actively encourages and supports people of all ages, backgrounds and abilities to develop their interests and skills.

NDA is an open membership group, where no discrimination or selection is made, regardless of age, race, background, disability or skill.

It is NDA's objective to provide equal opportunities to all its members. All aspects of management practices will be conducted without regard to race, colour, religion, sex, sexual orientation, age, national origin, disability, or political affiliation *(except where a bona fide occupational qualification regarding a particular position applies)* and unless any of these activities are contrary to the policies and the ethos of the group.

NDA reserves the right to cancel a membership if it is deemed that a member has brought NDA, or any of its membership, into any disrepute, or has acted against the organisation in any way.

If members feel they have been unfairly discriminated against whilst taking part in NDA activities, they should contact any member of the NDA Committee immediately. Or contact: hello@northdevonarts.co.uk

Informal Advice & Help for NDA Members

If members are in a disagreement with;

a. fellow member/s
b. a gallery owner
c. an organisation
d. projects directly or indirectly involving them and the NDA

Members should contact the NDA Committee immediately. The Committee is available to members to offer support, advice and mediation on behalf of its membership, or to assist negotiation or arbitration between the disgruntled parties, or to point members to a relevant professional adviser.

Please contact: hello@northdevonarts.co.uk